

## **Board of Supervisors' Nominations of Chair and Vice Chair**

### Scope

1. The Board of Supervisors (BOS) endorses and seeks to continue to employ a method of rotation of Board leadership to facilitate the opportunity for all Supervisors, should they so choose, to serve as Chairperson ("Chair") and Vice Chairperson ("Vice Chair") of the BOS.
2. This Policy is a recommended guideline for the balanced and transparent nomination of the BOS Chair and Vice Chair.

### Procedure

1. Under the recommended nomination rotation ("Nomination Rotation"), each BOS Chair, if appointed would serve for a one (1) year duration per rotational turn. Additionally, each BOS Vice Chair, if appointed would serve for a one (1) year duration per rotational turn.
2. Under the nomination rotation, at the BOS reorganization in January of each year, if the recommended, nominated Chair and/or Vice Chair are unable or unwilling to serve in such capacity for their one (1) year duration per rotational turn, the next Supervisor in line (pursuant to the Nomination Rotation) would be alternatively nominated. Under such circumstances, all Supervisors would ascend one spot in the Chair and Vice Chair Nomination Rotation, and the non-interested Chair and/or Vice Chair would descend to the bottom of the Nomination Rotation.

3. If a Supervisor begins his or her one year term as Chair and is subsequently unable or unwilling to serve their full term, the sitting Vice Chair, if appointed, would assume the Chair position for the remainder portion of that year. Under such circumstance, all Supervisors would ascend one spot in the Nomination Rotation, and the unable or unwilling Supervisor would descend to the bottom of the Nomination Rotation.

a. Under such circumstance, those ascending to fill the vacancies created by the unable or unwilling Supervisor(s), would retain the benefit of being nominated to serve that same role for the following one (1) year term.

*e.g.*, a Vice Chair ascending to serve as Chair following a vacancy in the Chair position as of July 19, 2030, would not lose the benefit of being nominated as Chair for a one (1) year duration in 2031, as was originally projected to occur.

4. If a Supervisor begins his or her one year term as Vice Chair and is subsequently unable or unwilling to serve their full term, the next Supervisor in line on the Nomination Rotation, if appointed, would assume the Vice Chair position for the remainder portion of that year. Under such circumstance, all Supervisors would ascend one spot in the Nomination Rotation, and the unable or unwilling Supervisor would descend to the bottom of the Nomination Rotation.

a. Under such circumstance, those ascending to fill the vacancies created by the unable or unwilling Supervisor(s), would retain the benefit of being nominated to serve that same role for the following one (1) year term.

*e.g.*, the Supervisor ascending to serve as Vice Chair following a vacancy in the Vice Chair position as of July 19, 2030, would not lose the benefit of being nominated as Vice Chair for a one (1) year duration in 2031, as was originally projected to occur.

5. Once a Supervisor completes his or her one (1) year term as Chair, and prior to the Annual BOS Organizational Meeting, he or she would descend to the bottom of the Nomination Rotation.
6. When an incumbent Supervisor is reelected to the BOS, he or she would retain their positioning within the Nomination Rotation.
7. When a new Supervisor is either elected or appointed and is sworn-in as a Supervisor, he or she would be placed at the bottom of the Nomination Rotation.
8. When two (2) or more new Supervisors are elected or appointed to the Board at the same time, and all Supervisors' terms are the same length, their order at the bottom of the Nomination Rotation would be determined by random draw, occurring at the BOS public meeting during which they are sworn-in as Supervisors.
9. When two (2) or more new Supervisors are elected or appointed to the Board at the same time, and their terms are different lengths, as to only those Supervisors elected or appointed to the Board at the same time, the Supervisor(s) with the shorter term(s) will be placed before those Supervisors serving longer terms at the bottom of the Nomination Rotation.
  - a. Under such circumstances (as set forth under #9 immediately above), any Supervisors having the same term length would have their placements within the Nomination Rotation determined by random draw, occurring at the BOS public meeting during which they are sworn-in as Supervisors.
10. This policy is to be updated in February of each year and whenever a new Supervisor is appointed. The Nomination Rotation will cover nine (9) years. With each February update, the prior year will be removed from the Nomination Rotation and the new, ninth year will be added along with any other updates.

11. The Nomination Rotation for Board Chairperson and Vice Chairperson is established as follows:

**Nomination Rotation:**

<u>Year</u>	<u>Chairperson</u>	<u>Vice Chairperson</u>
2021	Marc Heppe	Betsy Fadem
2022	Betsy Fadem	Beth D'Antonio
2023	Beth D'Antonio	Michael Wacey
2024	Michael Wacey	'21 newly-elected Supervisor (i)
2025	'21 newly-elected Supervisor (i)	'21 newly-elected Supervisor (ii)
2026	'21 newly-elected Supervisor (ii)	Betsy Fadem (if re-elected)
2027	Betsy Fadem (if re-elected)	Beth D'Antonio (if re-elected)
2028	Beth D'Antonio (if re-elected)	Michael Wacey (if re-elected)
2029	Michael Wacey (if re-elected)	'21 newly-elected Supervisor (i) (if re-elected)

Date Adopted: September 07, 2021  
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